

According to Harvard Business Review, "Many directors particularly CEOs—express frustration that their boards lack the level of industry expertise and innovation experience necessary to make well-informed riskreward assessments about proposals."

Top 10 Topics for Directors in 2019, according to Harvard Law School:

- **Corporate Culture**
- **Board Diversity**
- **#MeToo Movement**
- **Corporate Social Responsibility**
- **Corporate Strategy**
- **Shareholder Activism**
- Cybersecurity
- Tax Cuts and Jobs Act
- SEC Regulation and Enforcement



RRG invigorates company boards by finding and placing candidates who are uniquely qualified to provide the innovative leadership required for long-term success.

It doesn't matter what industry you're in, what size your business is, or how long you've been operating; if your organization isn't innovating, it's falling behind. As a result of this increasingly progressive business landscape, the role of the board of directors continues to evolve.

While boards are still relied upon primarily for traditional governance and risk management, today's business climate requires the placement of directors who can more effectively project market turns and directly engage with management about long-term strategy and innovation. This evolution of the board enables organizations to more effectively address business challenges and meet enhanced shareholder demands. It has also led to a dramatic need for—and increase in—the presence of independent directors in the boardroom.

In today's business environment, finding the best and most aligned independent board member is rarely possible through the "personal network" approach that has been prevalent for decades. At RRG, our experience and thorough approach assures that our clients are adding board members who fit culturally and whose skills and experiences enable their board to be a true, strategic advantage for the company. So whether you are looking to create, enhance, or revitalize your board, RRG would be honored to to assist you in building the right team of directors to actively evaluate and secure the future of your business.

> "In our search for an additional independent board member, the finalist slate of candidates was so strong that we added not one, but two of the candidates presented. Adding these two individuals to the board will significantly enhance our ability to 'see around the corners' as we evaluate future opportunities in the Renewable Energy business and beyond."

CFO | 5th Generation, \$2B Energy Company