



Executive Coaching Extension



For leaders interested in extending their coaching engagement beyond the standard six-month time frame, RRG's Executive Advisory Program is an ideal solution for maintaining momentum and achieving continued development.

"Until only a few years ago, it might have been seen by many in the business world as a sign of weakness to be assisted by a coach—an indication that an executive had many challenges that needed to be overcome. But these days, it often indicates a serious corporate player, someone who is valued by their employer—much in the way an elite athlete is honed and sharpened by a personal trainer."

"The surge in executive coaching is also a result of the change in organizations, which have shifted from command-and-control management to flatter hierarchies, demanding greater entrepreneurialism, innovation and autonomy from its workers."

—Financial Times

Program Structure

Our Executive Advisory Program includes:

- ✓ Initial discussion between the RRG Coach and the participant's supervisor to identify presenting challenges and opportunities.
- ✓ A minimum of one scheduled monthly phone meeting between the Coach and the participant.
- ✓ Phone support with the Coach outside of scheduled meetings on a 24/7 as-needed basis.
- ✓ Quarterly check-ins between the Coach and the participant's supervisor to provide feedback and discuss next steps.

Key Benefits

Those who participate in our Program can expect:

- A seamless extension of their coaching experience led by the same certified Coach the participant has partnered with to date.
- An accountability partner to ensure the participant avoids reversion and maintains forward progress following his or her initial coaching engagement.
- Continued access to a trusted, confidential resource who can offer impartial advice and serve as a valuable sounding board.
- Regular status updates to keep both the participant and his or her supervisor apprised of progress and aligned on future action plans.
- Ongoing development to ensure participant is operating at peak performance and effectively preparing for future growth and/or succession.